<u>CHAPTER -8</u> <u>VERIFICATION OF THE CLAIMS OF SCHEDULED CASTES, SCHEDULED</u> <u>TRIBES AND OTHER BACKWARD CLASSES</u>

8.1 Any person who claims to belong to a Scheduled Caste or a Scheduled Tribe or Other Backward Class will have to produce a certificate to the Appointing Authority/Selection Committee/Board etc. in support of his claim so as to make him eligible for reservation and various relaxations and concessions.

8.2 The Caste/Tribe/Community certificate issued by the following authorities in the prescribed form for SCs/STs and for OBCs will only be accepted as proof in support of a candidate's claim as belonging to the Scheduled Caste or the Scheduled Tribe or the Other Backward Class as given in **Annexure-I** and **Annexure-II**

- (i) District Magistrate/Additional District Magistrate/Collector /Deputy Commissioner/Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate;
- (iii) Revenue Officer not below the rank of Tehsildar; and
- (iv) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

(O.M.NO.36012/6/88-Estt. (SCT) dated 24.4.1990 and OM No.36012/22/93-Estt(Res) dated 15.11.1993 & OM No. 36011/3/2009-Estt(Res) dated 02.09.2009).

8.3 The appointing authorities should verify the caste status of a Scheduled Caste/ Scheduled Tribe / Other Backward Class candidate at the time of initial appointment and of an SC/ST officer at the time of promotion against reserved vacancy also. For this purpose, the caste and the community to which an SC/ST/OBC person belongs, his place of residence and the name of the State, should be pasted on the top of his service book, personal file or any other relevant document to facilitate such verification. It may be noted that a Scheduled Caste person, whose caste has been de-scheduled after his initial appointment as a Scheduled Caste, is no longer entitled to enjoy the benefit of reservation in promotions. The verification of caste-status at every important up-turn of employee's

career is necessary so that the benefit of reservation and other scheme of concessions etc. should go only to the rightful claimants and not those who become disentitled to them. (OM No. 36011/3/2005-Estt.(Res) dated 09.09.2005).

8.4 The Appointing Authorities should, in the offer of appointment to the candidates claiming to belong to Scheduled Castes/Scheduled Tribes/Other Backward Classes include a clause as follows:

"The appointment is provisional and is subject to the Caste/Tribe/Community certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste or Scheduled Tribe or Other Backward Class, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates." (OM No. 36033/4/97-Estt (Res) dated 25.07.2003 and No.36011/3/2005-Estt.(Res.) dated 09/09/2005.

8.5 An appointing authority may, if it considers necessary for any reason, verify the claim of a candidate through the District Magistrate of the place where the candidate and/or his family ordinarily resides. If after appointment in any particular case, the verification reveals that the candidate's claim was false his services may be terminated in accordance with the relevant rules/orders (OM No. 36011/3/2005-Estt.(Res) dated 09.09.2005).

8.6 As no person professing a religion different from the Hinduism or Sikhism or Budhism can be deemed to be a member of Scheduled Castes, the appointing authorities should stipulate in the letter of appointment issued to Scheduled Caste candidates that they should inform about the change, if any, of their religion to their appointing/administrative authority immediately after such a change. The serving scheduled Caste employees should be instructed to intimate change, if any, in their religion immediately to their appointing/administrative authorities (OM No. 13/3/71-Estt.(SCT) dated 10.09.1971)

CHAPTER 8

1	Para 5(7) of MHA O.M. No.42/21/49-NGS	28.01.1952
2	DOPT OM No. 13/3/71-Estt.(SCT)	10.09.1971
3	DOPT OM No. 36012/06/88	24.04.1990
4	DOPT OM No. 36012/22/93-Estt(Res)	15.11.1993
5	DOPT OM No.36033/4/97-Estt (Res)	25.07.2003
6	DOP&T O.M. No.36011/3/2005-Estt.(Res)	09.09.2005
7	DOPT OM No. 36011/3/2009-Estt(Res)	02.09.2009

Annexure-I to Chapter-8

FORM OF SCHEDULED CASTE/TRIBE CERTIFICATE

This is to	certify that Shri/Shrimat	ti*/Kumari*		son/d	laughter* of	
village/town* in						
District/Division*		of	the	State/Union	Territory*	
	belongs to the		_Caste/	Fribe which is re	ecognized as	
a Scheduled Caste/S	Scheduled Tribe* under:					
*The Constitution (Scheduled Castes) Orders	, 1950:				
*The Constitution (Scheduled Tribes) Order,	1950;				
*The Constitution (Scheduled Tribes) (Union	Territories)	Order,	1950;		
*The Constitution (Scheduled Tribes) (Union	Territories)	Order,	1951:		
the Bombay Recog Himachal Pradesh	e Scheduled Castes and Sc ganisation Act, 1960, the E Act, 1970, the North Eas nd Scheduled Tribes Orde	Punjab Reco stern Areas	oganisa (Recog	tion Act, 1966, nisation) Act, 1	the State of	
*The Constitution (Jammu and Kashmir) Sch	eduled Orde	er, 1956	;		
	(Andaman and Nicobar neduled Castes and Schedu	,				
*The Constitution (Dadra and Nagar Haveli)	Scheduled C	Castes C	Order, 1962;		
* The Constitution	(Dadra and Nagar Haveli)	Scheduled '	Tribes (Order, 1962;		
*The Constitution (Pondicherry) Scheduled C	Castes Order	, 1964;			
* The Constitution	(Scheduled Tribes) (Uttar	Pradesh) Or	der, 19	67;		
* The Constitution	(Goa, Daman and Diu) Sci	heduled Cas	stes Ord	er, 1968;		
* The Constitution	(Goa, Daman and Diu) Sci	heduled Tril	bes Ord	er, 1968;		
* The Constitution	(Nagaland) Scheduled Tri	bes Order, 1	970.			
* The Constitution	(Sikkim) Scheduled Tribe	s Order, 197	' 8.			

2.	Shri/S	hrimati	*/Kumari*	and/or* his/her* family ordinarily
reside((s)	in	village/town*	of
				District/Division* of the State/Union Territory*
of				
				Signature
				Designation
				(with seal of office)
				State/Union Territory
Place _				
Date				

* Please delete the words which are not applicable.

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This to certify that Shri/Smt./	Kumari		son/daughter
of of village	/town	in	District/Division
in the St	ate/Union Territory		belongs to the
CO	mmunity which is recognised as a	a back	ward class under
the Government of India, Ministry	of Welfare Resolution No.12011	1/68/9	93-BCC(C) dated
10 th September, 1993 published in th	ne Gazette of India Extraordinary	Part	I Section I dated
13 th September, 1993*. Shri/Smt./K	umari		and/or his/her
family ordinarily reside(s) in the			_District/Division
of the	State/Union Territ	tory.	This is also to
certify that he/she does not belong	to the persons/sections (Creamy	/ Lay	er) mentioned in
column 3 of the Schedule to the Gov	vernment of India, Department of	Pers	onnel & Training
OM No.36012/22/93-Estt(SCT) date	d 8.9.1993*.		

District Magistrate, Deputy Commissioner etc.

Dated:

Seal

* as amended from time to time.

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.